

Proposed Amendments – April 2025

Updates Adopted October 2020

BYLAWS OF THE EMERGENCY DEPARTMENT PRACTICE MANAGEMENT ASSOCIATION

Article I- Name and Principal Office

Section 1. Name -- The name of the association shall be the Emergency Department Practice Management Association (EDPMA), a non-profit corporation incorporated in the State of Virginia.

Section 2. Location -- The principal office of the association shall be at 529 14th St NW #1280, Washington, DC 20045, or at other offices as may be designated by the Board of Directors.

Section 3. Nonprofit Status -- The association shall be a nonprofit corporation and is not empowered to engage directly or indirectly in any activity, including distribution of its assets upon dissolution, that would invalidate its status as an organization exempt from federal income taxation under section 501(c) (6) of the Internal Revenue Code of 1954, as amended (hereinafter referred to as the "Code"). All references to the Code contained herein are deemed to include corresponding provisions of any future United States Internal Revenue Law.

Article II—Purposes

EDPMA is the organization that advocates for emergency physician groups and their partners to enhance quality patient care through operational excellence and financial stability. To accomplish its mission, the EDPMA will:

Section 1. Serve as a spokesperson and advocate in working with policymakers at all levels of government to foster and promote the development of an enhanced understanding of the individual, organizational, and societal benefits delivered by emergency physician groups and their business and supporting partners.

Section 2. Implement programs and services which foster national awareness of the individual, organizational, and societal benefits delivered by emergency physician groups and their partners.

Section 3. Serve as the authoritative resource for education and information on emergency physician groups and their partners.

Section 4. Coordinate and mobilize, where possible and appropriate, with other groups and coalitions in the pursuit of common goals and objectives.

Section 5. And in general, to conduct or engage in all lawful activities in furtherance of the foregoing purposes, or incidental thereto.

Article III – Classes of Members

Section 1. The following classes shall collectively constitute Active Members of EDPMA:

A. *Emergency department physician groups.* Any firm, corporation, group, partnership, or organization engaged in the provision via contract of licensed emergency physicians and other health care personnel to hospitals, free-standing emergency centers, and hospital-based physician groups.

B. *Revenue cycle management organizations.* Any firm, corporation, group, partnership, or organization engaged in the provision of medical billing services.

C. *Supporting organizations.* Any firm, corporation, partnership or group, except for billing organizations, that partners with or serves emergency physician groups, for example, banks, law firms, professional liability insurers, coding and charting companies, consultants, software companies, and collection agencies.

In the case of organizations with business operations covering multiple classes of membership (or an organization that is legally connected to or substantially affiliated with another non-member organization that covers a different class of membership), the organization must join in the class that generates the highest dues yield. However that organization may petition the Board of Directors to make an exception to this policy when there are special circumstances.

All members must conform to the mission, code of ethics, anti-trust policy, and any other official policies of EDPMA.

If a prospective member has wholly or partially owned subsidiary operations (including operations covering multiple member classes), each of the organization's parent and subsidiary operations may join as an Active member if full dues payments are paid for each and each joins in the appropriate class of membership.

Section 2. Other Member Classes -- Subject to the approval of the Board of Directors, provision may be made for other classes of membership such as Subscribing, Honorary, etc. or other categories of Active or Affiliate membership as well as monetary requirements for such memberships.

Section 3. Voting -- Hereafter, "Active" member shall refer to those members given the right to vote under these bylaws. Each member shall certify to the Secretary of the association the individual who shall be its one designated voter and representative. Each Active member shall be entitled to one vote in all association affairs that call for a vote of the membership.

Section 4. Notice and Attendance -- Each member shall certify to the Secretary of the association the name of the individual who shall be its one designated voter and representative to receive all notices and other communications. Nothing in this section shall be construed to restrict the number of attendees representing any member at any meeting of the association.

Section 5. Duration of Membership and Resignation -- Membership in this association may terminate by voluntary withdrawal as herein provided or otherwise pursuant to these bylaws. All rights, privileges, and interests of a member in or to the association shall cease on the termination of membership. Any member may, by giving written notice of such intention to the association's Chair, withdraw from membership. Withdrawals shall be effective upon fulfillment of all fiscal year obligations.

Section 6. Suspension and Termination -- Any membership may be suspended or terminated for cause. Sufficient cause for such suspension or termination of membership shall be a violation of these bylaws or any lawful rule or practice duly adopted by the association, or any other conduct prejudicial to the interests of the association. Suspension or termination shall be by two-thirds (2/3) vote of the Board of Directors, provided that a statement of the charges shall have been sent by certified or registered mail to the last recorded address of the member at least twenty (20) days before final action is taken thereon. This statement shall be accompanied by a notice of the time and place of the meeting of the Board of Directors at which the charges shall be considered and the member shall have the opportunity to appear in person to present any defense to such charges before action is taken thereon.

Section 7. Action on Behalf of Association-- Only representatives authorized by the Board of Directors may take positions or express opinions in writing on behalf of the association, and such positions or opinions shall be consistent with those previously approved by the Board.

Article IV - Dues and Assessments

Section 1. Dues -- The annual dues for each member of the association shall be determined by the Board of Directors. Dues payment shall be made in full or may be made, upon request to the Executive Director, in quarterly installments. All payments (full or initial partial) of a member's annual dues shall be made not more than sixty (60) days from the point of invoice, unless otherwise approved by the Board of Directors. For new members, dues may be pro-rated or assessed annually on the date they join based upon adopted policies and procedures. Provided that such dues are received no later than any annual or special meeting of the association, newly admitted members shall be certified to vote at such meeting. No dues shall be refunded to any member.

Section 2. Assessments and Advocacy Fund -- The Board of Directors may, at its discretion, assess the Active membership in proportion to the current dues structure, where the financial condition or special projects of the association are deemed by the Board to require such action. In addition, the Board of Directors may, at its discretion, request voluntary payment of funds specifically earmarked for an Advocacy Fund, and such funds will be used exclusively for payment of advocacy-related expenses of the association.

Article V - Meetings

Section 1. Annual -- There shall be an annual business meeting of the association during the association's annual conference, which must occur during the first half of each fiscal year, unless otherwise ordered by the Board of Directors, for receiving the annual reports and for the transaction of other business. The Annual Meeting shall be held either at the principal office of the Association or at such other place as may be designated by the Board of Directors.

Section 2. Special -- Special meetings of the Active membership of the association may be called by the Chair or the Board of Directors, or shall be called by the Chair upon written or electronic request of twenty percent (20%) of the Active membership or ten (10) Active members, whichever is lesser.

Section 3. Quorum -- The lesser of twenty percent (20%) of the total Active membership or twenty (20) Active members of the association shall constitute a quorum, and in case there is less than this number, the presiding officer may adjourn the meeting from time to time until a quorum is present. A majority of Active member attendees, where a quorum is present, shall be necessary to make a decision, except where some other number is required by law or by these bylaws. In the case of an absentee member wishing to be counted as part of the quorum, participation by proxy will be permitted only if that proxy is assigned either electronically or in writing, and such proxy can be verified to be from the Active member wishing to grant the proxy to another Active member.

Section 4. Process -- The order of business at meetings shall be as set forth in the agenda prepared by the Chair, except that when considering bylaws, such consideration shall be the first order of business.

Section 5. Exceptions -- The order of business may be altered or suspended at any meeting by a majority vote of the members present. The usual parliamentary rules as laid down in the most current edition of "Robert's Rules of Order" shall govern all deliberations, when not in conflict with these bylaws.

Article VI - Board of Directors

Section 1. Scope -- The Board of Directors shall, as the elected representatives of the membership, have supervision, control and direction of the affairs of the association, shall determine its policies or changes therein within the limits of the bylaws, shall actively execute its purposes and shall have discretion in the disbursement of its funds. It may adopt such rules and regulations for the conduct of its business as shall be deemed advisable, and may, in the execution of powers granted, appoint such agents as it may consider necessary. Each active member may have up to one elected representative on the Board. No more than two Board members may represent organizations that are legally connected to or substantially affiliated with each other. For purposes of these bylaws, "substantially affiliated" shall mean two organizations under the same controlling group, or if either one does a majority of its business with the other member.

Section 2. Composition -- The number of directors that shall constitute the whole Board of Directors shall be no fewer than fifteen (15) and no more than nineteen (19). All seats shall be held on a member, and not an individual basis, such that the members' voting representative, pursuant to Article III, Section 3, shall serve on the Board of Directors. The number of directors may be changed by an amendment to this section duly adopted by the Active members in accordance with Article XVI; however, no decrease in the number of authorized directors constituting the entire Board of Directors shall shorten the term of any incumbent director. Each director may designate an alternate director, subject to the approval of a majority of the Board of Directors then in office. Alternate directors shall be entitled to attend all regular and special meetings of the Board of Directors and shall be entitled to vote at any such meeting if the director is not present. Both directors and alternate directors must be employees, partners, or contractors of the member elected to the directorship. Any director shall be eligible for re-election.

Section 3. Election of Directors -- Each spring there shall be an election, in a manner to be approved by the Board of Directors, of sufficient directors to fill all expiring terms, with these directors elected for a term of two (2) years. Directors shall, upon conclusion of the association's annual conference or, in the absence of an annual spring conference, no later than June 1, enter into the performance of their duties and shall continue in office until their-successors shall be duly elected, or unless they resign, are removed or are otherwise unable to fill an unexpired term. Any director shall be eligible for re-election. At the Board Meeting at the annual spring conference, the incoming Board may convene for the purpose of electing its Executive Committee and to perform other needed business.

Section 4. Meetings-- The Board shall meet (in person or by telephone) at least twice annually or at other more frequent times upon the discretion and call of the Chair at such times and places as he/she may designate and shall be called to meet upon demand of a majority of the directors. Notice of all meetings of the Board of Directors shall be sent electronically, facsimile, or mail to each member of the Board at least five (5) days in advance of such meetings.

Section 5. Quorum -- A majority of the entire Board shall constitute a quorum at any meeting of the Board. Any lesser number may adjourn the meeting from time to time until a quorum is present.

Section 6. Voting -- Unless otherwise provided in these bylaws, whenever the Board of Directors is required to take any action or to signify its approval, such action may be taken or such approval given in a meeting, via conference call, or through electronic means, where a quorum is present, and a majority vote shall be necessary to take action.

Section 7. Absence -- Any director or designated alternate unable to attend a scheduled meeting shall notify the Chair or Secretary in writing (electronic, facsimile, or letter) stating the reason for the absence. If a member organization's director and alternate are both absent from two (2) consecutive meetings within a twelve-month period, and the Board determines the reasons for such absences to be insufficient, the Board may, by majority vote, deem the member's Board position to be resigned. The Secretary shall provide written notice to the member organization within five (5) business days of such Board action.

Section 8. Compensation -- Directors shall not receive any compensation for their services as directors.

Section 9. Resignation or Removal -- Any director may resign at any time by giving written notice to the Chair, the Secretary, or the Board of Directors. Such resignation shall take effect at the time specified therein or, if no time is specified, at the time of acceptance thereof as determined by the Chair of the Board. Any director may be removed for cause at a regular or special meeting called pursuant to Article V, Section 1 or 2 of these bylaws, at which a quorum is present, by a two-thirds (2/3) vote of the members present.

Section 10. Vacancies-- Any vacancies on the Board with respect to seats reserved for Active members may be filled by another member by a majority vote of the existing members of the Board from that membership class. Director(s) elected to fill an unexpired term serve only for the remainder of the unexpired term.

Article VII - Officers

Section 1. Officers -- The elected officers of this association shall be a Chair, Chair-elect, Vice Chair, Immediate Past Chair, and Treasurer. Except for the Immediate Past Chair, these officers must be members of the Board of Directors. Except for the Immediate Past Chair and Chair, these officers shall be elected every other year by the Board of Directors in the manner described below.

Elected officers shall hold their office for two (2) year terms and shall serve on an individual and not a member basis. Should any officer be unable to fulfill their term, the Board of Directors will conduct a special election to fill the vacancy, and the elected officer will serve only for the remainder of the unexpired term. The Executive Committee can't be more than 2/7ths of affiliated members.

Section 2. Election of Officers

a) Election of Officers -- During the Board meeting held during the annual conference, an election will be held every other year by the incoming Board of Directors to select officers for the association. Each officer shall, at the conclusion of

the annual conference (or such other time designated by the Board), enter into the performance of their duties and shall serve for a term of two (2) years, or until their successor is duly elected or unless they resign, are removed or otherwise unable to fill their unexpired term.

Section 3. Chair -- The Chair shall be the principal elected officer of the association, shall preside at meetings of the association, Board of Directors, and the Executive Committee, and shall be a member ex-officio, with the right to vote, of all committees. The Chair shall also, at the annual meeting of the association and at such other times as deemed proper, communicate to the association or to the Board of Directors such matters and make such suggestions as may in the Chair's opinion tend to promote the welfare and increase the usefulness of the association, and shall perform such other duties as are necessarily incident to the office of Chair, or as may be prescribed by the Board of Directors. The Chair is not charged with executive or administrative responsibilities in the management and continuing conduct of the association's affairs.

Section 4. Chair-Elect-The Chair-Elect shall serve as the next incoming principal elected officer of the association, and at the time of secession, shall preside at meetings of the association, Board of Directors, and the Executive Committee. As Chair-Elect, he/she shall assist and support the Chair and other Officers in performance of their duties and shall have all the rights and responsibilities granted along with any other duties assigned by the Chair.

Section 5. Immediate Past Chair-Upon succession, the previous Chair while serving as an Officer of the association shall assume the role of Immediate Past Chair and he/she shall assist and support the Chair, newly appointed Incoming Chair and the other Officers in performance of their duties and shall have all the rights and responsibilities granted along with any other duties assigned by the Chair. If the Immediate Past Chair is an active member, but is not re-elected to the Board, he will be an ex-officio non-voting member of the Board and the Executive Committee and will fulfill his duties as Immediate Past Chair if willing.

Section 6. Vice Chair -- The Vice Chair shall perform all the duties of the Chair in the absence of the Chair and such other duties as may from time to time be assigned by the Chair or Board of Directors.

Section 7. Treasurer-- The Treasurer shall oversee the account of all monies received and expended for the use of the association and shall make disbursements authorized by the Board and approved by the Chair and such other officers as the Board may prescribe. All sums received shall be deposited in a bank or banks, or trust company, approved by the Board of Directors. The Treasurer may appoint one (1) or more Assistant Treasurers, who may be a designated member of the management firm, to perform such duties as the Treasurer may delegate to him, her, or them. The funds, books and vouchers of the Association shall, with the exception of confidential reports submitted by members, at all times be subject to verification and inspection by the Board of Directors.

Section 8 Nominations of Officers

The Board of Directors shall adopt a policy for nominating and electing officers. The Secretary shall call for officer nominations from all members of the Board of Directors at least 120 days before the annual meeting. Such nominations must be in writing, and received at least 90 days before the Annual Meeting, and must verify that the candidate is willing to serve if elected. Candidates may nominate

themselves. The Secretary shall verify all candidates who meet the bylaws requirements and send these names to the nominations committee.

The Nominations committee shall consider all submitted names, and may independently nominate eligible candidates. At least 30 days before the Annual Meeting the Nominations committee shall recommend a Slate of Candidates. This list shall be submitted to the entire Board at least 21 days before the meeting.

The candidates may be nominated predicated upon a member group having a Director elected to the Board of Directors. Should that candidate not be elected to the Board, their name shall be removed from the election of the Board Officers.

The Secretary shall ensure there are appropriate ballots available for the meeting, including the Slate of Offices from the Nominations Committee. An eligible member may be nominated from the floor at the meeting. If there are no contested positions, the Slate may be ratified by a voice vote. If there are contested positions, the Secretary shall oversee the balloting. If there are specific immediate issues to be decided regarding the voting, the Nominations Committee Chair shall decide them.

Section 9 – Resignation of an officer. An Officer may resign from Office by giving written notice to the Chair or the Board of Directors. Such resignation shall take effect at the time specified within said written notice, or if no time is specified by the resigning Officer, at the time of acceptance thereof by the Chair or the Board. Resignation by an Officer from that position shall not result in automatic resignation from the Board of Directors if there is time remaining in his or her term as a Regular Director.

Section 10 – Removal of an officer. An Officer may be removed from Office by a three-quarters majority vote of the Board of Directors whenever in its judgment the best interests of the EDPMA would be served.

Section 11 – Succession of Officers. In the event the Chair is unable to fulfill his or her duties, the Board of Directors shall, by majority vote, select either the Vice Chair or Chair-Elect to assume the role of Chair for the remainder of the term.”

Section 12 – Chief Medical Officer (CMO) Provision. In any term during which the Chair of the Association is not a licensed clinician, the Board of Directors shall appoint a Chief Medical Officer (CMO) from among the physician members of the Board. The Chief Medical Officer shall serve as the Association’s primary clinical spokesperson and may be asked to co-sign or represent the Association in formal communications, advocacy efforts, and public-facing statements where clinical expertise or physician leadership is advantageous. The CMO shall serve a term concurrent with that of the non-physician Chair and may be reappointed at the discretion of the Board.

Article VIII - Committees

Section 1. Process -- The Chair, subject to the approval of the Board of Directors, shall annually appoint such standing, or special committees or subcommittees as may be required by the bylaws or as he/she may find necessary.

Section 2. Executive Committee -- There may be elected every other year by the Board of Directors members thereof who shall constitute the association's Executive Committee.

a) The Executive Committee shall be comprised of the elected officers of the association, and a minimum of two additional Board members. All active member

classes must have at least one member serving on the Executive Committee.

b) Vacancies - A vacancy in any Office, except Chair, due to death, resignation, disqualification or otherwise, may be filled by the appointment of a Member of the Board by a simple majority vote of the remaining Directors for the unexpired portion of the vacant position term. A vacancy in the office of Chair shall be filled by the Chair-Elect.

c) The Executive Committee may exercise the powers of the Board of Directors when the Board of Directors is not in session, reporting to the Board of Directors at its succeeding meeting any action taken. Nothing less than sixty-six percent (66%) participation by the executive committee shall constitute a quorum for the transaction of business. Meetings (whether in person or by telephone) may be called by the Chair or by a majority of the Executive Committee, and a majority vote of those in attendance, where a quorum is present, shall be necessary to take action.

Section 3 Nominating Committee: Approximately 150 days before each annual meeting, the Executive Committee shall appoint a Nominating Committee of not fewer than 5 members of the Board of Directors to serve for the ensuing year. The Immediate Past Chair shall be the Chair of the Nominations Committee. No other officer, while holding office, shall be a member of the Nominating Committee. In the appointment of the Nominating Committee due regard shall be given to broad representation of the memberships geographic distribution and classes of members.

Article IX – Voting Process

Whenever, in the judgment of the Board of Directors, any question shall arise which it believes should be put to a vote of the Active membership and when the Board deems it inexpedient to call a special meeting for such purpose, the directors may, unless otherwise required by these bylaws, submit such a matter to the Active membership in writing by electronic, by mail or fax for vote and decision, and the question thus presented shall be determined according to a majority of the votes received by electronic or postal mail within three (3) weeks after such submission to the membership. Any and all action taken in pursuance of such vote in each such case shall be binding upon the association in the same manner as would be action taken at a duly called meeting. Voting on any matter, including the election of directors or officers, may be conducted online or by electronic mail or fax.

Article X – Management

Section 1. Management Firm -- At such time as the Board of Directors by vote shall direct, responsibility for the administration and day-to-day management of the association may be vested in a management firm, contracted by and responsible to the Board of Directors. A designee of the management firm shall serve as Secretary to the Board. The Secretary shall be responsible for maintaining an accurate record of all proceedings, attesting to official documents, and performing such other duties as are customary to the office or as may be assigned by the Board.

The management firm shall be responsible for the management and direction of all operations, programs, activities, and affairs of the association, functioning within the framework of the policy aims and programs as generally determined by the Board of Directors. The management firm shall have such other duties as may be prescribed by the Board and an appropriately titled designee of the Management Firm shall serve as a non-voting member of the Board of Directors.

Article XI- Fiscal Year

The fiscal year shall commence on the 1st day of January and shall end on the 31st day of December.

Article XII - Books and Records

Section 1. The association shall keep adequate and correct records or minutes of the proceedings of the voting members and the Board of Directors, and a record of the members giving their names and addresses and the class of membership held by each.

Section 2. Minutes shall be kept in written form or in any other form capable of being converted into written form, and shall be, at the association's expense, made available for inspection by any active member upon written or electronic request.

Article XIII - Seal

The association shall have a seal and logo of such design as the Board of Directors may adopt.

Article XIV - Indemnification

Section 1. Scope -- The association may indemnify, as determined by the Board of Directors, in the manner and to the full extent permitted by law, any person (or the estate of any person) who was or is a party to, or is threatened to be made a party to, any threatened, pending or completing action, suit or proceeding, whether or not by or in the right of the association, and whether civil, criminal, administrative, investigative or otherwise, by reason of the fact that such person is or was a director, officer, committee member, employee or agent of the association, or is or was serving at the request of the association as a director, officer, committee member, employee or agent of another corporation, partnership, joint venture, trust, association or other enterprise. When required by law, the indemnification provided for herein shall be made only as authorized in the specific case upon a determination, in the manner provided by law, that indemnification of the director, officer, member, employee or agent is proper in the circumstances.

Section 2. Director and Officer Insurance --The association will purchase and maintain insurance on behalf of the members of the Board of Directors against liability that may be asserted against him/her. Any member of the Board of Directors may request information regarding current coverage and petition the Board to authorize the association to purchase more comprehensive coverage.

Section 3. Limitations -- The indemnification provided herein shall not be deemed to limit the right of the association, through action of its Board of Directors, to indemnify any other person for any such expenses to the full extent permitted by law, nor shall it be deemed exclusive of any other rights to which any person seeking indemnification from the association may be entitled under any agreement, vote of members or disinterested directors or otherwise, whether as to action in his official capacity or as to action in another capacity while holding such office.

Article XV - Dissolution

The association shall use its funds only to accomplish the objectives and purposes specified in these bylaws, and no part of said funds shall inure or be distributed to members of the association. Upon dissolution of the association any funds remaining shall be distributed to one or more regularly organized and qualified charitable, educational, scientific, philanthropic, or other nonprofit organization to be selected by the Board of Directors.

Article XVI - Amendments

Upon proposal by the Board of Directors these bylaws may be amended, repealed or altered, in whole or in part (a) by a two-thirds (2/3) vote at any meeting of the Active membership of the association, provided that notice in the form of a copy of any amendment proposed for consideration shall be sent electronically, or by mail or facsimile at least twenty-one (21) days prior to the date of the meeting; or (b) by approval of the Active members through vote in accordance with the provisions of Article IX.

Article XVII -Waiver of Notice

Any notice required to be given to the membership under these bylaws, including but not limited to Notice required under Articles V, IX, and XV, may be waived at a meeting of the membership if there exists a Quorum consistent with Article V Section 3 and at least 2/3 of the membership in attendance votes in favor of waiving the notice at issue. Any notice required to be given to the Board of Directors under these bylaws, including but not limited to notice required under Articles VI and IX, may be waived at a meeting of the Board of Directors if there exists a Quorum consistent with Article VI Section 6 and at least 2/3 of the directors in attendance votes in favor of waiving the notice at issue.

Includes Amendments Adopted in October 2020.